





 Peter Verhaege Chairman	 Werner Lanthaler Vice-Chairman	 David Lacey Chairman	 Don deBethizy ✓	 Pam Klein ✓	 Tony Rosenberg ✓	 Tim Van Hauwermeiren CEO
R&D Committee			Chairman	✓	✓		
Remuneration & Nomination Committee	✓	✓		Chairman			
Audit Committee	✓	Chairman				✓	